

Transparency Act Statement 2025

Ecohz AS

Statement pursuant to Section 5 of the Norwegian Transparency Act (Åpenhetsloven)

Reporting period: 1 January – 31 December 2025

Publication date: June 2026

Approved by the Board of Directors: 29 April 2026

Background

The Norwegian Transparency Act (Åpenhetsloven) entered into force on 1 July 2022. The purpose of the Act is to promote enterprises' respect for fundamental human rights and decent working conditions in connection with the production of goods and the provision of services, and to ensure public access to information.

Companies covered by the Act are required to conduct due diligence assessments and publish an annual statement describing how they address potential impacts on human rights and working conditions.

The statement covers Ecohz's own operations as well as its supply chain and business relationships.

About Ecohz

Ecohz is a Norwegian company providing renewable energy and sustainability solutions to companies and organisations internationally.

The company primarily operates as a service provider and therefore has limited direct exposure to industries typically associated with higher risk related to human rights and labour conditions.

Ecohz is headquartered in Oslo, Norway.

Responsible business conduct

Ecohz is committed to conducting its business in accordance with Norwegian legislation and generally recognised principles for responsible business conduct.

The company expects its suppliers and business partners to comply with applicable laws and regulations related to human rights, labour conditions and ethical business practices.

Ecohz has established an Ethical Business Framework which outlines expectations for suppliers and partners.

Ecohz carries out assessments of potential risks related to human rights and decent working conditions as part of its ongoing business operations. These assessments are based on the principles of the OECD Due Diligence Guidance for Responsible Business Conduct.

Supplier follow-up

Ecohz follows up its suppliers through periodic surveys based on the company's Ethical Business Framework.

Supplier engagement

2023

71 suppliers surveyed
Response rate: 21%

2024

204 suppliers surveyed
Response rate: 21%

2025

165 suppliers surveyed
Response rate: 13%

All respondents confirmed that they comply with Ecohz's Ethical Business Framework. A small number indicated plans for future improvement measures.

Risk assessment

Ecohz primarily procures services and renewable energy documentation (such as energy attribute certificates). The company works with suppliers located both in Norway and internationally.

Based on the nature of the company's operations and supplier relationships, Ecohz considers the overall risk of negative impacts on fundamental human rights and decent working conditions to be limited but remains attentive to potential risks in its supplier relationships.

Ecohz will continue to monitor supplier responses and address any potential concerns where relevant.

Right to information

Under the Norwegian Transparency Act, any person has the right to request information about how Ecohz addresses actual and potential impacts on human rights and decent working conditions.

Requests can be submitted to:



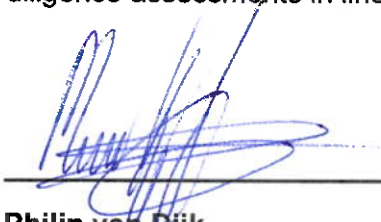
Email: info@ecohz.com
Ecohz
Oslo, Norway

Ecohz will respond to requests in accordance with the requirements set out in the Transparency Act.

Board approval

This statement has been reviewed and approved by the Board of Directors of Ecohz AS.

Ecohz will continue to further develop its work related to responsible business conduct and due diligence assessments in line with the requirements of the Transparency Act.



Philip van Dijk
Chair of the Board

